

Job Description
Staff Attorney
Battered Women's Legal Advocacy Project d/b/a Standpoint

Standpoint has an opportunity for a motivated and resourceful Staff Attorney. This is a remote position, with a few in person gatherings a year. It is preferred the person for this position lives near or within the state of Minnesota due to the nature of this position. Applications will be accepted until 3/17/24 or until the position has been filled, which may be sooner. We will be conducting immediate and ongoing review of application as we receive them, so we encourage and appreciate early applications.

Background: Standpoint (formerly the Battered Women's Legal Advocacy Project) is the premiere legal resource for domestic and sexual violence victims/survivors, as well as those who work with survivors including advocates, attorneys, and other professionals. Standpoint provides direct representation and legal information to survivors of domestic and sexual violence. Standpoint also provides extensive training, litigation support, and expert legal support to those working with victims of domestic and sexual violence across the state of Minnesota. Standpoint exists to promote justice for, and to respond effectively to, the constantly evolving legal needs of domestic and sexual violence victims.

Attorney Advocate Model: Standpoint recognizes that victims need both experienced legal counsel and an effective and skilled advocate. They share their knowledge and learn from one another in order to provide comprehensive legal support and promote systemic change in response to domestic and sexual violence.

Job Description and Responsibilities: This position is responsible for providing information, technical assistance, outreach and training on all legal issues facing domestic and sexual violence victims/survivors. This includes: answering legal and resource questions from callers; developing and providing training as requested, including Standpoint's annual New Laws training; providing technical assistance to system professionals; creating and maintaining relationships with domestic and sexual violence advocates, attorneys and other professionals; representing Standpoint on numerous committees; and participation in impact litigation and amicus briefs.

Major Responsibilities:

- 1. Organize community or collaborative efforts that engage attorneys and domestic and sexual violence victims in improving the legal system's response to domestic and sexual violence.**
 - Participate in creating and implementing legislation at both the National and State levels that addresses the needs of domestic and sexual violence victims.
 - Implement and participate in impact litigation.
 - Implement and participate in amicus briefs when needed.

- 2. Manage, develop and implement Standpoint programs that improve the capacity of attorneys to work with domestic and sexual violence victims/survivors.**
 - Respond to requests for Continuing Legal Education and other trainings on the legal needs of domestic and sexual violence victims and their attorneys.
 - Develop new technical assistance materials responsive to the needs of attorneys.
 - Provide trial support and legal research to attorneys working with domestic and sexual violence victims.
 - Assume a leadership role in amicus and impact litigation efforts.
 - Develop training curricula for attorneys, including changes to case law and statutes for the annual New Laws training.
 - Participate as a trainer in annual New Laws training (6 sessions).

3. Expand outreach to attorneys and legal organizations

- Represent Standpoint and domestic and sexual violence victims in appropriate Minnesota Bar Sections and Committees.
- Create and maintain relationships with pro bono coordinators throughout the State.
- Create and maintain relationships with legal services and private attorneys throughout the State.

4. Serve as an expert resource on the legal needs of domestic and sexual violence victims in Minnesota

- Represent Standpoint, the needs of attorneys working with domestic and sexual violence victims and the needs of domestic and sexual violence victims on collaborative teams.
- Answer legal and resource questions from callers to Standpoint's toll-free action line.
- Maintain the necessary level of expertise in Minnesota law to be an effective resource.

Qualifications:

- Commitment to Standpoint's mission, vision and values.
- Demonstrated knowledge of and expertise in the root causes and dynamics of violence against women.
- Licensed attorney in the State of Minnesota or the ability to be admitted to the Minnesota Bar within 6 months.
- Experience providing advocacy to domestic and sexual violence victims/survivors required (Preferably in Minnesota).
- Experience organizing, working with or advocating on behalf of underrepresented women, including rural women.
- Excellent written and verbal communication skills, including experience in training and public speaking.
- Experience in program or project development and implementation.
- Computer literacy.
- Willingness to learn new skills and accomplish new tasks.
- Ability to travel statewide.
- Ability to pass a background check.
- Access to reliable transportation.
- Unpaid work experience will be considered equivalent to paid employment experience.

Other relevant position information:

- * Must be able to work closely with domestic and sexual violence advocates.
- * Knowledge of other language(s) is a plus.
- * Knowledge of tribal law and/or relationships with the Tribes in Minnesota is a plus.
- * Knowledge of women's rights issues is a plus.

Compensation: This is a full-time, exempt position. The salary range for this position is \$70,000 - \$78,000/year and is dependent on experience (DOE).

Benefits: This position is eligible for a full benefits package including:

- Generous Paid Time Off (PTO): 8 paid holidays, 15 days of vacation, 32 hours floating holiday time, and sick time.
- Employer paid health insurance and dental insurance.
- Low cost vision insurance.
- Employer paid Long and Short-Term Disability Insurance.

At Standpoint, we are dedicated to building a diverse, equitable, and inclusive workplace. We value and honor the unique talents, learning styles, and lived experiences of each individual that enrich and strengthen our

workplace culture, and we are proud to be an equal opportunity and affirmative action employer. If you are excited about this position but your past experience doesn't align perfectly with the qualifications in the job description, we encourage you to apply. You may be the right candidate for this position.

Applications from members of underrepresented communities are strongly encouraged, including but not limited to: BIPOC, LGBTQIA+, veterans, immigrants and people with disabilities.

To apply send a cover letter and resume to:

Standpoint

ATTN: Hiring Committee

hring@standpointmn.org

