



Director National Partnerships, RSP Team Lead

IowaCASA is seeking the Director National Partnerships, RSP Team Lead. This full-time position will coordinate our national training and technical assistance projects, develop strategic partnerships, and help design the next phase of technical assistance provision to partners and IowaCASA's growth. They will be providing comprehensive oversight and monitoring of multiple projects, and as looking to strengthen and expand our connections in the movement to end gender-based violence. We are looking for an outstanding relationship builder, strategist and communicator to inspire and guide the field.

About Iowa Coalition Against Sexual Assault and the Resource Sharing Project

The [Iowa Coalition Against Sexual Assault](#) (IowaCASA) is an inclusive, vibrant organization working collaboratively to unite people and organizations to promote a society free from sexual violence and to meet the diverse needs of survivors and communities. IowaCASA's devoted team members work to provide a bridge between victim advocates at sexual assault and dual programs, preventionists, statewide policymakers, and federal responses to sexual harassment, abuse, and assault.

The [Resource Sharing Project](#) (RSP) works collaboratively through national partnerships to provide guidance and comprehensive technical assistance (TA) to victim service programs, coalitions, and state/territory administering agencies on responding to sexual violence. RSP today is a partnership between the Iowa Coalition Against Sexual Assault and the North Carolina Coalition Against Sexual Assault. As the lead partner, IowaCASA runs the grant management logistics. Staff from both coalitions contribute to planning and implementing RSP's work on TA to Coalitions and SASP. In addition to the partnership between IowaCASA and NCCASA, RSP also partners with other National TA providers such as NNEDV in hosting space for dual programs around ED learning and fiscal staff support. RSP works on other collaborations to enhance healing services for sexual assault survivors, such as [Elevate|Uplift](#). RSP works regularly with other national TA providers and allied organizations.

RSP and National Partnerships Team Lead Job Description

Our team of technical assistance providers and organizational leaders provide individual consultations, mentoring, training, presentations, peer-learning opportunities, and develop publications and resources. We believe that strong, responsive sexual assault services are built on the relationship between advocacy programs, coalitions, and state/territory administering agencies. We know that sexual violence is complex, with myriad effects on survivors, their loved ones, community institutions, and social systems. We support experts, advocacy programs, coalitions, and state/territory administering agencies to be creative and responsive in how they conceptualize and provide services and advocacy that work for all survivors of sexual violence.

National Projects Leadership

- Coordinate, build, and maintain partnerships with national and other state/territory organizations working on issues related sexual violence prevention and intervention
- Advocate with federal and state government agencies to improve services and response to survivors of sexual violence. Contribute to federal policy efforts.
- Work in collaboration with IowaCASA staff and national partners to consistently apply the unified language, framework, and theory of change to grant deliverables, including goals, objectives, outcomes, and activities.
- Research and provide high-level guidance and support to TA projects. Ensure uniformed standards of delivery of TA including on-site visits, with comprehensive monitoring plans.
- Develop a monitoring and evaluation framework to ensure the TA provided is meeting a consistently high standard and is having the intended impact.
- Analyze and provide leadership on how to overcome challenges that may present themselves in the provision of TA, thematic areas of TA, and how to provide the most impactful support to TA recipients.
- Outline what intensive TA entails and develop a tracking on monitoring system for the results of that TA.

Operations and Oversight

- Develop and maintain national partnerships aligned with IowaCASA's theory of change, values, and strategies.
- Coordinate communications and maintain productive relationships with federal and state grant managers/officers.

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- Seek and develop grant applications in accordance with IowaCASA's theory of change and values.
- Map all activities and develop work plans for all RSP staff, including those housed at sub-recipient or partner agencies. Work with management and fiscal staff monitor grant deliverables.
- Supervise the development of a timeline of all RSP projects, including deliverable progress and tracking, project related due dates including cooperative agreement and grant reporting timelines.
- Facilitate project team meetings regarding deliverables, timelines, and process.
- Participate in monitoring conducted by funders, as requested by the Director of Operations and Compliance
- Ensure staff complete accurate and timely grant reporting in coordination with the Director of Grants Management and Compliance.
- Coordinate TTA activities with all RSP projects and efforts including SASP TA, Rural TA, sub-projects and monitor progress.

Manage National Technical Assistance, Training, and Resources

- Facilitate monthly fiscal call, in coordination with the National Network to End Domestic Violence, and Executive Director calls for state coalitions
- Supervise staff in a trauma-informed manner. Ensure supervisees' adherence to IowaCASA policies and procedures and follow federal compliance standards for technical assistance awards.
- Manage activities and techniques of the TA Providers to ensure consistent services to that are in alignment with IowaCASA's theory of change and values.
- Maintain strong communication and collaboration with other IowaCASA departments.
- Travel nationally to conferences, meetings, and trainings.
- Conduct regular evaluation to assess effectiveness of assistance and training provided by team to sexual assault programs.
- Analyze emerging issues to inform proactive trainings, future TA, and resource development.
- Ensure distribution of resources to appropriate audiences, including maintenance and promotion of the RSP website.

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- Provide technical assistance and training to audiences as determined by assigned TA award(s), using a survivor-centered, empowering approach.
- IowaCASA employees respond promptly to requests for TA, use varied methods for TA, including onsite visits, and assess trends for proactive TA and product ideas.

Requirements

- Ten to fifteen years' experience in anti-sexual violence work with experience in supervision and project leadership or management.
- Five or more years providing technical assistance, recommended
- Seven or more years of experience with federal and state grants, preferably those from the US Department of Justice, US Department of Health and Human Services, and/or state of Iowa, and preferably with finance or accounting experience.
- Demonstrated ability to apply an organizational logical framework that fits within the strategic plan.
- Demonstrated ability to translate technical language and high-level concepts into action items.
- Ability to manage multiple projects with variations in deadlines, guidelines, staff and contractors.
- Ability to use Microsoft Office 365, familiarity with fiscal and project management software, and experience with JustGrants or similar award systems.

Core Competencies

- Intersectional knowledge of sexual violence, anti-oppression, and social justice through learned or lived experience.
- Curiosity and ability to find and synthesize information from a variety of sources.
- Demonstrated desire for learning and developing expertise in new areas.
- Ability to work both independently and collaboratively with a capacity-building mindset in a consensus-building environment.
- Aptitude for authentic, ethical, respectful, and effective communication. Adaptable to different settings and audiences.

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- Skilled in developing and presenting trainings to adult audiences
- Ability to identify problems and a commitment to constructive, creative, and collaborative solutions.
- Ability to adapt to changing work volume while maintaining high-quality standards.
- Strong interpersonal skills and a willingness to build consensus while valuing varied input. Ability to work with diverse groups of people who communicate differently or who have a different set of expectations.
- Critical yet independent thinking with the ability to execute and explain your judgment.
- Ability to take on additional tasks as assigned with a focus on teamwork.

Employment Details

Status: Exempt, full time

Base Salary: \$79,000

Benefits

- Health insurance including vision and dental insurance are offered under a group plan
- Life, short-term and long-term disability insurance are provided under a group plan
- Retirement plan is available with a 3% company match after 6 months of employment
- IowaCASA provides flexible hours, 12 paid holidays per year, 12 hours of sick leave earned per month, and vacation (starting at 14 hours earned per month, with increases for longevity).
- Voluntary benefits which include an EAP.

Employment requirements

This position can be in-office or, for the right candidate, remote or hybrid. This position will work with a team that is fully remote. This position requires national travel, that will vary through the year and will be done in

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collaboration with OVW and the Executive Director. Remote employees must have a suitable environment for completing tasks; IowaCASA will provide a computer, phone, and other necessary equipment.

Hiring for this position may be contingent on passing certain background checks if required by law. All hiring decisions will be made on a case-by-case basis in consideration of the nature and recency of any criminal convictions, as required by law.

Work that may be performed in an office environment, or for conference participation and TA visits, requires the ability to operate standard office equipment and keyboards. Exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects. Repetitive motion. Substantial movements (motions) of the wrists, hands, and/or fingers. The worker is required to have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading.

We are committed to building an inclusive organization that attracts and retains diverse team members, which means working with people from very different backgrounds and experiences to find the best candidate for the job ensuring our perspective on advocacy, technical assistance, and service delivery is robust. That candidate may come from a background less traditional to our field of work, and that's okay. We would strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

How to Apply

Positions open until filled, with preference given to applications received by Sunday May 9, 2025. Send letter of interest, resume, and list of three references to k.chamberlain@gtm.com. Please use "Director National Partnerships, RSP Team Lead" in the subject line of your email. Incomplete application packages will not be considered.